



Director of OC Waste & Recycling

County of Orange:

Orange County's 3 million residents enjoy a nearly perfect climate in which parks and beaches provide abundant opportunities for outdoor activities. Orange County is the home of exciting professional sports, a wide range of tourist attractions and quality venues for visual and performing arts. Orange County boasts a thriving business economy and a well-educated work force. The County of Orange is a regional service provider and planning agency whose core businesses include public safety, public health, environmental protection, regional planning, public assistance, social services and aviation. There is no doubt that Orange County is a great place to work, live, and play.

Core Competencies:

- WASTE & RECYCLING KNOWLEDGE & EXPERIENCE
- LEADERSHIP SKILLS
- SUPERVISORY SKILLS
- EFFECTIVE ORAL AND WRITTEN COMMUNICATION SKILLS
- RELATIONSHIP BUILDING
- INTERPERSONAL SKILLS
- STRATEGIC PLANNING
- ORGANIZATIONAL SKILLS

Compensation & Benefits:

The County offers an extremely competitive pay as well as an excellent and competitive benefits package which includes a choice of four (4) health plan options, annual leave, paid holidays, dental, life insurance, AD&D insurance, short and long term disability, optional Benefit Plan and 401(a) Defined Contribution Plan. Also, the County has a retirement plan through OCERS which has reciprocity with several California public retirement systems.

The Opportunity:

Under direction of the County Executive Officer (CEO) and policy direction of the Board of Supervisors, the Director guides the vision and mission of OC Waste & Recycling (OCWR) to provide quality waste management services, environmental stewardship, and promote recycling in order to ensure compliance with local, State and Federal regulations. The Director of OCWR is responsible for three active landfills, 20 closed sites and four hazardous waste centers that serve over 3 million residents within the County's 34 cities. The position provides leadership to a dynamic workforce of 267 and is responsible for operating revenues in excess of \$147 million.

Specifically, the Director of OC Waste and Recycling will, among other duties:

- Direct the development and implementation of a county-wide integrated waste management plan which includes disposal facilities at sanitary landfills, gas collection and energy recovery systems, disposal of household hazardous materials, and material recovery and recycling facilities
- Develop strategies and a forward-facing vision to guide the waste disposal system through economic, regulatory and legislative challenges, utilizing existing resources as investments to meet the future waste management needs of the County
- Develop and implement waste management financial strategies by estimating, forecasting, and anticipating trends, analyzing alternate revenue options and aligning monetary resources
- Develop and promote education programs that increase awareness and community participation in waste reduction, reuse and recycling
- Establish collaborative, effective working relationships with the Board of Supervisors, local and state government, community groups; represent OCWR before boards, committees, councils, and commissions
- Develop policy recommendations for the CEO or Board of Supervisors in conjunction with elected and appointed officials, members of the community, civic and industry leaders

HOW TO APPLY:

Only online resumes and cover letters will be accepted by emailing Kathryn.Singh@ocgov.com. If you have any questions, please contact the Recruiter, Kathryn Singh by email: Kathryn.Singh@ocgov.com